

## STATEMENT ON CONFLICTS OF INTEREST

ICADA recognizes that its membership consists of a community of experts, and as such, its members periodically may engage in commercial and/or financial activities related to the field of veterinary allergy. Such activities may include (but are not limited to) employment by a commercial company that sells products or services related to allergy; performing consultation, lecturing, or advisory services for such a company; receiving research or educational grant support from such a company; or possessing an ownership or financial interest in a company, its intellectual property, or its products.

ICADA recognizes that such relationships are most often minor and of insubstantial consequence. However, they may at times constitute, or be viewed by the public as constituting, a conflict of interest (COI). ICADA is committed to recognizing and managing COIs within its membership through adherence to the following principles:

**Disclosure:** each ICADA member shall disclose all commercial relationships, as above, and update such disclosure at least once annually.

**Transparency:** commercial relationships of all ICADA members shall be listed for public viewing on the ICADA website.

**Review:** prior to engaging in any ICADA activity, such as serving on a subcommittee or study group, authoring an ICADA-sanctioned review or manuscript, etc., members shall discuss with and seek advice from the group as a whole as to whether their commercial relationship constitutes a substantial COI, and if it does, the member may either refrain from the activity or seek advice regarding management of the COI.

**Management:** in the event that the group finds that a substantial COI exists (or could be perceived to exist) but can be managed, a brief but specific written management plan must be submitted to the group and will become part of the annual meeting minutes. Examples of management steps that may be considered would include recusal from specific group discussions or abstention from specific votes, restriction from authorship or review of certain group-authored manuscripts, or appointment of another individual to perform tasks that could not reasonably be done without contributing to the COI.